

JLL GRI content index

Statement of use	JLL has reported the information cited in this GRI content index for the period January 1 - December 31 2022 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	LOCATION
GRI 2: General Disclosures 2021	2-1 Organizational details	Jones Land LaSalle Incorporated Form 10-K pg.3–7
	2-2 Entities included in the organization's sustainability reporting	JLL ESG Performance Report 2022 pg. 68
	2-3 Reporting period, frequency and contact point	Our ESG report covers the calendar year, and is aligned with our financial reporting. The 2022 report was published in June 2023.
	2-4 Restatements of information	JLL ESG Performance Report 2022 pg. 68-71
	2-5 External assurance	JLL ESG Performance Report 2022 pg. 78-79
	2-6 Activities, value chain and other business relationships	Jones Land LaSalle Incorporated Form 10-K pg.4-12
	2-7 Employees	JLL ESG Performance Report 2022 pg. 22
		Jones Land LaSalle Incorporated Form 10-K pg.22
	2-9 Governance structure and composition	JLL ESG Performance Report 2022 pg. 11 & 74
		Notice of 2023 Annual Meeting of Shareholders and Proxy Statement pg. 13-31
	2-10 Nomination and selection of the highest governance body	JLL ESG Performance Report 2022 pg. 17-19
		Notice of 2023 Annual Meeting of Shareholders and Proxy Statement pg. 13-31
	2-11 Chair of the highest governance body	Notice of 2023 Annual Meeting of Shareholders and Proxy Statement pg. 21
	2-12 Role of the highest governance body in overseeing the management of impacts	Notice of 2023 Annual Meeting of Shareholders and Proxy Statement pg. 13-31
	2-13 Delegation of responsibility for managing impacts	JLL ESG Performance Report 2022 pg. 17-19
		JLL ESG Performance Report 2022 pg. 16
	2-14 Role of the highest governance body in sustainability reporting	JLL ESG Performance Report 2022 pg. 16
	2-15 Conflicts of interest	Notice of 2023 Annual Meeting of Shareholders and Proxy Statement pg. 22
	2-16 Communication of critical concerns	Notice of 2023 Annual Meeting of Shareholders and Proxy Statement pg. 27

GRI STANDARD	DISCLOSURE	LOCATION
	2-17 Collective knowledge of the highest governance body	Notice of 2023 Annual Meeting of Shareholders and Proxy Statement pg. 24
	2-18 Evaluation of the performance of the highest governance body	Notice of 2023 Annual Meeting of Shareholders and Proxy Statement pg. 25
	2-19 Remuneration policies	Notice of 2023 Annual Meeting of Shareholders and Proxy Statement pg. 29
	2-20 Process to determine remuneration	Notice of 2023 Annual Meeting of Shareholders and Proxy Statement pg. 29-31 & 36-40
	2-21 Annual total compensation ratio	Notice of 2023 Annual Meeting of Shareholders and Proxy Statement pg. 61
	2-22 Statement on sustainable development strategy	JLL ESG Performance Report 2022 pg. 4
	2-23 Policy commitments	Our policies are available to download from our website
	2-24 Embedding policy commitments	JLL ESG Performance Report 2022 pg. 16
	2-25 Processes to remediate negative impacts	JLL ESG Performance Report 2022 pg. 14
	2-26 Mechanisms for seeking advice and raising concerns	JLL ESG Performance Report 2022 pg. 20
	2-27 Compliance with laws and regulations	Jones Land LaSalle Incorporated Form 10-K pg.112
	2-28 Membership associations	JLL engages actively with many industry associations, other membership associations, and national or international advocacy organizations both globally and locally. Some of our global memberships include: <ul style="list-style-type: none"> • Ceres: Business for Innovative Climate and Energy Policy Network and Company Network • CoreNet Global • Greenprint/Urban Land Institute • United Nations Global Compact • World Economic Forum Partnering Against Corruption Initiative • World Green Building Council (Corporate Advisory Board member)
	2-29 Approach to stakeholder engagement	JLL ESG Performance Report 2022 pg. 14
	2-30 Collective bargaining agreements	Jones Land LaSalle Incorporated Form 10-K pg.22
GRI 3: Material Topics 2021	3-1 Process to determine material topics	2020 Global Sustainability Report pg. 15
	3-2 List of material topics	JLL ESG Performance Report 2022 pg. 15
	3-3 Management of material topics	JLL ESG Performance Report 2022 pg. 15
GRI 201: Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change	JLL 2022 TCFD Report

GRI STANDARD	DISCLOSURE	LOCATION
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	ESG Annexes: WEF Stakeholder Capitalism Metrics (Core) available to download from our website
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	JLL ESG Performance Report 2022 pg. 20
	205-3 Confirmed incidents of corruption and actions taken	Ethics Everywhere Annual Report, available to download from our website
GRI 302: Energy 2016	302-1 Energy consumption within the organization	JLL ESG Performance Report 2022 pg. 73
	302-2 Energy consumption outside of the organization	JLL ESG Performance Report 2022 pg. 73
	302-3 Energy intensity	JLL ESG Performance Report 2022 pg. 73
	302-4 Reduction of energy consumption	JLL ESG Performance Report 2022 pg. 73
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	JLL ESG Performance Report 2022 pg. 42
	303-5 Water consumption	JLL ESG Performance Report 2022 pg. 73
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	JLL ESG Performance Report 2022 pg. 43
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	JLL ESG Performance Report 2022 pg. 72
	305-2 Energy indirect (Scope 2) GHG emissions	JLL ESG Performance Report 2022 pg. 72
	305-3 Other indirect (Scope 3) GHG emissions	JLL ESG Performance Report 2022 pg. 72
	305-5 Reduction of GHG emissions	JLL ESG Performance Report 2022 pg. 72
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	JLL ESG Performance Report 2022 pg. 40
	306-2 Management of significant waste-related impacts	JLL ESG Performance Report 2022 pg. 40
	306-3 Waste generated	JLL ESG Performance Report 2022 pg. 73
	306-4 Waste diverted from disposal	JLL ESG Performance Report 2022 pg. 73
	306-5 Waste directed to disposal	JLL ESG Performance Report 2022 pg. 73
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	JLL ESG Performance Report 2022 pg. 22
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	JLL ESG Performance Report 2022 pg. 75
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	JLL ESG Performance Report 2022 pg. 48
	403-2 Hazard identification, risk assessment, and incident investigation	JLL ESG Performance Report 2022 pg. 50
	403-3 Occupational health services	JLL ESG Performance Report 2022 pg. 53

GRI STANDARD	DISCLOSURE	LOCATION
	403-4 Worker participation, consultation, and communication on occupational health and safety	JLL ESG Performance Report 2022 pg. 49
	403-5 Worker training on occupational health and safety	JLL ESG Performance Report 2022 pg. 49
	403-6 Promotion of worker health	JLL ESG Performance Report 2022 pg. 53
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	JLL ESG Performance Report 2022 pg. 48
	403-8 Workers covered by an occupational health and safety management system	JLL ESG Performance Report 2022 pg. 48
	403-9 Work-related injuries	JLL ESG Performance Report 2022 pg. 74
	403-10 Work-related ill health	JLL ESG Performance Report 2022 pg. 74
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	JLL ESG Performance Report 2022 pg. 62
	404-2 Programs for upgrading employee skills and transition assistance programs	JLL ESG Performance Report 2022 pg. 62
	404-3 Percentage of employees receiving regular performance and career development reviews	JLL ESG Performance Report 2022 pg. 62
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	JLL ESG Performance Report 2022 pg. 74
	405-2 Ratio of basic salary and remuneration of women to men	UK Gender & Ethnicity Pay Gap Report
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	JLL ESG Performance Report 2022 pg. 64
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	JLL ESG Performance Report 2022 pg. 22
GRI 415: Public Policy 2016	415-1 Political contributions	JLL ESG Performance Report 2022 pg. 74